Page 10 - Faculty Council Meeting Minutes April 3, 2018

STEVEN RUTLEDGE (Nominated by Committee on Faculty Go	_ Engineering vernance)	2021
<u>SCOTT GLICK</u> (Nominated by Committee on Faculty Go	Health and Human Sciences vernance)	2021
NAOMI LEDERER (Nominated by Committee on Faculty Go	Libraries vernance)	2021
CHRIS ACKERSON (Nominated by Committee on Faculty Go	Natural Sciences vernance)	2021
IULIANA OPREA (Nominated by Committee on Faculty Go	Natural Sciences vernance)	2021
PIOTR KOKOSZKA (Nominated by Committee on Faculty Go	Natural Sciences vernance)	2021
MO SALMAN (Nominated by Committee on Faculty Go	CVMBS vernance)	2021

Tim Gallagher, Chair, asked for nominations from the floor. Hearing no nominations, the nominations were closed.

The above faculty members were elected to the University Grievance Panel starting July 1, 2018.

4. Proposed revisions to Section C.2.1.3.2 *Ex Officio* Members of the *Academic Faculty and Administrative Professional Manual* - CoFG

Gallagher explained that Section C pertains to the Code of the *Manual* and needs to be approved by a 2/3 vote to pass. If any one of these Code changes has some significant number of disagreement, then we will move to voting by standing. If there appears to be no real dissent, then a voice vote will be taken.

Steve Reising, Vice Chair, CoFG, moved that Faculty Council approve the proposed revisions to Section C.2.1.3.2 *Ex Officio* Members of the *Academic Faculty and Administrative Professional Manual.*

SUBJECT: Proposed revision to Section C.2.1.3.2 of the ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL The Committee on Faculty Governance submits the following amendment: Page 11 - Faculty Council Meeting Minutes April 3, 2018

MOVED, THAT SECTION C.2.1.3.2 of the ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL BE AMENDED AS FOLLOWS:

Additions are <u>underlined</u>, and deletions are indicated by strikeouts.

C.2.1.3.2 Ex Officio Members (last revised August 8, 2014)

Chairpersons of Faculty Council regular and specialized standing committees, serving as the official representatives of the standing committees to the Faculty Council, shall be ex officio voting members of Faculty Council. <u>Faculty representatives of Faculty Council specialized standing committees</u>, serving as the official representatives of their respective colleges and the Libraries on the specialized committee and before Faculty Council, shall be ex officio voting members of Faculty Council.

The immediate past Chairperson of Faculty Council shall be an ex officio non-voting member of the Faculty Council for one (1) year immediately following the expiration of his or her term as Chairperson of the Faculty Council.

The President of the University, the Provost, the Vice Presidents, the Vice Provosts, the Deans of the Colleges and the Libraries, and the Chair of the Administrative Professional Council shall be seated on the Faculty Council as ex officio non-voting members.

Rationale:

A long-standing aspect of the Code has invested the Chairs of the Standing Committees as voting ex officio members of Faculty Council. In that capacity, the Chairs of Standing Committees can speak for motions introduced by their Standing Committees followed by supporting those motions by a vote.

Specialized Standing Committees deal with issues for which there is significant variation in the interests across the Colleges and the Libraries. In those cases, the faculty representatives of specialized Standing Committees have an important responsibility to represent the interests of their respective Colleges and the Libraries. That responsibility should carry over to Faculty Council meetings, where the members should be able to speak for or against motions introduced by their specialized Standing Committee, supported by a vote for or against the motions. In that role, the faculty representatives on specialized Standing Committees can provide information about the interest, support, and opposition of their Colleges and the Libraries during Faculty Council considerations.

The Committee on Non-Tenure Track Faculty (CoNTTF) is currently the only specialized standing committee and it has 9 nontenure track faculty members. The CoFG will ask the regular standing committees to consider becoming specialized committees.

Discussion:

Steve Reising (Vice Chair, CoFG) explained the Rationale. Among the Standing Committees is a specialized standing committee, which is CoNTTF. Currently, only the Chair (Jenny Morse) has

Page 12 - Faculty Council Meeting Minutes April 3, 2018

voting rights on Faculty Council. All members of CoNTTF, as well as other specialized standing committees, would have voting rights.

Antonio Pedros-Gascon (CLA At-Large): Pages 33, 35 and 37 of the proposals have no dates.

Faculty Council unanimously approved the motion.

5. Proposed revisions to Section C.2.1.9.6 Specialized Standing Committees: Membership and Function of the *Academic Faculty and Administrative Professional Manual* – CoFG

> Steve Reising explained the NTTF for the colleges and Libraries have increased throughout the years and need to have representation. The issues that are considered are of concern. Would also like to include one graduate and undergraduate student on each committee as well.

> Steve Reising, Vice Chair, CoFG moved that Faculty Council approve the proposed revisions to Section C.2.1.9.6 Specialized Standing Committees: Membership and Function of the *Academic Faculty and Administrative Professional Manual*.

SUBJECT: Proposed revision to Section C.2.1.9.6 of the ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL The Committee on Faculty Governance submits the following amendment:

MOVED, THAT SECTION C.2.1.9.6 of the ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL BE AMENDED AS FOLLOWS:

Additions are <u>underlined</u>, and deletions are indicated by strikeouts.

C.2.1.9.6 Specialized Standing Committees: Membership and Function

a. Committee on Non-Tenure-Track Faculty (last revised August 8, 2014)

The membership of the Committee on Non-Tenure-Track Faculty shall be comprised as follows:

1. One (1) non-tenure-track faculty member (senior teaching, special, temporary, or multi-year research appointment) shall be selected from each unit among the colleges and the Libraries for which there exists a formal committee representing non-tenure-track faculty members. Each such committee shall provide one (1) or more nominees for this position to the Committee on Faculty Governance for possible inclusion on the ballot.

2. If fewer than six (6) units from among the colleges and the Libraries have such committees, then additional non-tenure-track faculty members shall be selected to provide a total of six (6)

Page 13 - Faculty Council Meeting Minutes April 3, 2018

non-tenure-track faculty members. These nominations shall be sought from the University community by the Committee on Faculty Governance.

3. Two (2) regular faculty members shall be selected from two (2) different units from among the colleges and the Libraries. The Committee on Faculty Governance shall provide nominees for these two (2) positions after calling for volunteers.

The Committee on Non-Tenure-Track Faculty shall consist of one (1) non-tenure-track faculty member (senior teaching, special, or multi-year research appointment) from each college and the Libraries, two (2) regular faculty members elected from the Colleges and the Libraries, one (1) undergraduate student, and one (1) graduate student.

The duties of this specialized standing committee shall be to recommend to the Faculty Council:

1. Policies defining the general responsibilities of non-tenure-track faculty to the University, college, and department.

2. Policies related to the standing of non-tenure-track faculty.

Rationale:

During the intervening years since the CoNTTF was established, the numbers of non-tenure-track faculty have increased in all colleges and the Libraries. Because non-tenure-faculty issues vary significantly across the Colleges and the Libraries, each such unit needs direct representation on CoNTTF. Issues affecting non-tenure-track faculty often affect students and students should have a role in consideration of motions affecting non-tenure-faculty.

Discussion:

Antonio Pedros-Gascon (CLA At-Large): Will undergraduate and graduate students have voting rights on Faculty Council, as well as on that committee?

Brad Conner (CNS At-Large): Reiterates the same question of Pedros-Gascon.

Mary Meyer (Statistics): The wording says members of the specialized standing committees.

Gallagher: The faculty members represent particular colleges and Libraries while students do not.

Faculty Council unanimously approved the motion.

6. Proposed revisions to Section C.2.1.3.2 – The current wording in Section C.2.1.9.3 is provided in the supporting materials to provide background information as the proposed change to Section C.2.1.3.2 is considered – CoFG Page 14 - Faculty Council Meeting Minutes April 3, 2018

Steve Reising, Vice Chair, CoFG moved that Faculty Council approve the proposed revisions to Section C.2.1.3.2 of the *Academic Faculty and Administrative Professional Manual*.

Reising explains that in the absence of voting members, designees can vote.

Gallagher: The motion is to amend C.2.1.3.2 This earlier material is not part of what you are asked to vote on. It is just provided for your benefit to provide context.

SUBJECT: Proposed revision to Section C.2.1.3.2 of the ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL

The Committee on Faculty Governance submits the following amendment:

MOVED, THAT SECTION C.2.1.3.2 of the ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL BE AMENDED AS FOLLOWS:

Additions are underlined, and deletions are indicated by strikeouts.

C.2.1.9.3 Membership and Organization (last revised May 3, 2017)

The membership of each standing committee is specified to fit the functions of that committee. The Chair of the Committee on Non-Tenure-Track Faculty (or designee on the CoNTTF), administrators, administrative professionals, classified staff, undergraduate student members representing the Associated Students of Colorado State University (ASCSU) and graduate student members representing the University Graduate Student Council shall be authorized for certain standing committees. Faculty membership on specialized standing committees shall be limited to regular full-time, regular part-time, transitional, and non-tenure track faculty members who do not hold an administrative appointment of more than half-time (0.5) at the level of assistant/associate dean or above. Faculty membership on regular standing committees shall be limited to regular full-time, regular part-time, and transitional faculty members who do not hold an administrative appointment of more than half-time (0.5) at the level of assistant/associate dean or above. A member of a standing committee who becomes ineligible shall cease to hold this position.

Each standing committee shall have a chairperson whose term of office is twelve (12) months beginning July 1. Each standing committee chairperson shall be elected by and from the membership of that committee. After members of standing committees are elected, as specified in Section C.2.1.9.4, the continuing and newly elected members of each standing committee, other than the Executive Committee, shall meet and elect a committee chairperson for the coming term before May 15. The committee members who are being replaced may attend this meeting, and they may speak, but they shall not cast votes for the new chairperson. However, if a newly elected committee member is unable to attend the meeting, then he or she may allow the committee member that he or she is replacing to cast a vote for the chairperson in his or her place.

Standing committees are expected to consult regularly with those administrators, members of the faculty, or others who can provide information necessary for effective deliberation. Each standing committee may name ex officio or associate members who are expected to attend committee meetings regularly. The appointments shall be reviewed by the standing committee annually. Each standing committee shall identify in its annual report to the Faculty Council its ex officio and associate members and others with whom it has regularly conferred. All ex officio and associate members shall be non-voting, unless otherwise specified.

Standing committees shall convene subcommittees as needed to consider specific issues or perform specific tasks. These subcommittees shall exist to serve the standing committees. A subcommittee of a standing committee shall be chaired by a member of that committee, but may draw other members from throughout the University as appropriate.

The Chairperson of Faculty Council shall be an ex officio, non-voting member of each standing committee of the Faculty Council.

Unless otherwise specified in the committee's operating procedures, for transacting business at standing committee, a quorum is defined as a simple majority of the voting members.

The elected chairperson of the standing committee shall serve as an ex officio voting member of the Faculty Council for the duration of his or her term as chairperson. The chairperson may designate a committee member to substitute as ex officio voting member provided prior notice is given to the Chairperson of Faculty Council.

C.2.1.3.2 Ex Officio Members (last revised August 8, 2014)

Chairpersons of Faculty Council regular and specialized standing committees, serving as the official representatives of the standing committees to the Faculty Council, shall be *ex officio* voting members of Faculty Council. <u>The chairperson may designate a committee member to</u> <u>substitute as *ex officio* voting member provided prior notice is given to the Chairperson of Faculty Council.</u>

The immediate past Chairperson of Faculty Council shall be an *ex officio* non-voting member of the Faculty Council for one (1) year immediately following the expiration of his or her term as Chairperson of the Faculty Council.

The President of the University, the Provost, the Vice Presidents, the Vice Provosts, the Deans of the Colleges and the Libraries, and the Chair of the Administrative Professional Council shall be seated on the Faculty Council as *ex officio* non-voting members.

Rationale:

We have indications that some Chairpersons of Standing Committees have been unaware that they may designate a substitute from their committee to attend Faculty Council meetings. We think that this needs

Page 16 - Faculty Council Meeting Minutes April 3, 2018

to be stated in both sections of the Code in which the chairpersons are designated as *ex officio* voting members of Faculty Council.

Faculty Council unanimously approved the motion.

7. Proposed revisions to Section K.10.6.5 of the *Academic Faculty and Administrative Professional Manual* – CoRSAF

> Marie Legare, Chair, CoRSAF moved that Faculty Council approve the proposed revisions to Section K.10.6.5 of the *Academic Faculty and Administrative Professional Manual.*

Legare said the Rationale is clear. The part that is being amended is that the BOG has its own process for dealing with appeals and we cannot alter that. The changes reflect this fact.

Gallagher: Faculty Council approved earlier changes to Section K and The Board won't approve those changes until the Section K wording is brought into compliance with Board policy.

The Committee on Responsibilities and Standing of Academic Faculty submits the following motion:

MOVED, THAT SECTION K.10.6.5 OF THE ACADEMIC FACULTY AND ADMINISTRATIVE PROFESSIONAL MANUAL BE AMENDED AS FOLLOWS:

Deletions Overscored Additions Underlined

K.10.6.5 Review by the Board

If the President was a party to the Grievance, the Board shall review the Recommendation from the Hearing Committee, together with any appeal from the Grievant (hereinafter referred to collectively as the "Final Appeal Record"), unless the Recommendation suggests that no action be taken as a result of the Grievance and no appeal was submitted by the Grievant within the five (5) working day limit. This review shall be based only on the Final Appeal Record. No new substantive issues may be introduced. <u>Board Policy 123</u> contains the procedures to be followed regarding this review.

Upon completion of this review, the Board shall make a final decision regarding the Grievance. This decision shall be in writing, and it shall include a summary of the relevant information and the reasoning that supports the decision. The decision of the Board may differ from the Recommendation from the Hearing Committee only if the Board finds that the Recommendation from the Hearing Committee is unfair, unreasonable, arbitrary,