



**Committee on Non-Tenure-Track Faculty
Meeting Minutes**

Tuesday, September 20, 1:15-2:15pm

Attendees: Jenny Morse, Olivia Arnold, Scott Wiebensohn, Joseph DiVerdi, Kendall Stephenson, Ann Hess, Ethan Billingsley, Laurel Bond, Mary Van Buren, Jennifer Reinke, Pinar Omur-Ozbek

Minutes: Ethan Billingsley

1) MINUTES TO BE APPROVED

- a) CoNTTF Meeting Minutes- September 6, 2022.
 - i) All in favor: unanimously approved.

2) CHAIR ANNOUNCEMENTS & UPDATES

- a) Meeting Minutes: Ethan Billingsley (subbing for Sean Bryan) October 4 on Zoom:
Jennifer R/Tom Conway
- b) Updates Jenny shared that work with Richard is moving forward with E2
 - i) Mary—AAUP/council liaison
 - (1) Clinic on debt relief
 - ii) Kendall—Budget Town Hall
 - (1) Working to educate students and staff on debt impacts.

3) ACTION ITEMS / DISCUSSION

- a) Review of goals from Annual Report:

Pay: Issues around salary compression, salary inversion, and salary equity continue to arise. This is as much a gender issue as it is an issue of pay. Central administration must review the salaries of all NTTF and establish guidelines for pay at each promotion level to ensure equity across credit hours and workload in spite of supposed “market forces” in individual units and disciplines.

Further areas for work include

- Connecting with the Provost’s Office so that CoNTTF works with them directly on all issues related to NTTF
- Educating department heads on Contract and Continuing appointments
- Increasing the number of NTTF on Contracts
- Supporting and determining shared governance pathways for NTTF without a home department
- Facilitating the annual NTTF Reception
 - Will we do? Ask Sue James?
- Asking for an audit of the budget, particularly to investigate how NTTF are being paid
 - Can we collect data about which funds are paying NTTF salary?
- Continuing to explore unionization

- Union?

b) Campus Equity Week - end of October

- i) CSU has been doing since 2015ish. National interest has waned.
- ii) CoNTTF ideas for that week.
 - (1) Town hall
 - (2) Happy hour
 - (3) Contracts?
 - (4) Who organizes? CLA?
 - (5) Decide what we are doing next week

4) **Meeting adjourned at 2:12 pm.**