



**Committee on Non-Tenure-Track Faculty  
Meeting Minutes**

Tuesday, March 22, 1:00-2:30pm  
Zoom

1) Attendance: Jenny Morse, Kendall Stephenson, Steve Benoit, Thomas Conway, Sean Bryan, Jamie Nielson, Ashley Harvey, Laurel Bond, Pinar Omur-Ozbek, Suellen Melzer, Leslie Stone-Roy, Mary Van Buren

**2) MINUTES TO BE APPROVED**

a) CoNTTF Meeting Minutes – March 1 (p. 2-4)  
Minutes unanimously approved.

**3) CHAIR ANNOUNCEMENTS & UPDATES**

a) Meeting Minutes: Pinar Omur-Ozbek                      Next Meeting: April 5, LSC 380; Minutes: Christine Pawliuk

b) Tenure & Promotion Best Practices 3/24 9-10am  
Reminder to attend, as they promised to care about promotion of NTTF.

c) Revisions to E. 2. 1. 3 and E. 2. 1. 4  
8 voted in favor so it went to Executive Committee for approval to be a motion on the April Faculty Council agenda. It was not clear if a faculty converted from contract to continuing should wait for 10 semesters to go back to contract.

d) AAUP – Mary Van Buren, American Federation of Teachers, advocacy group (non-unionized).

**4) ACTION ITEMS / DISCUSSION**

a) Code audit—update  
Ideally it should be complete as of today. Thomas asked if we should send Jenny overall summary of the issues identified (promotion requirements, inconsistent voting rights). Christine sent an e-mail earlier highlighting some things are harder to identify in the codes (economics). Plan on sending a short paragraph to Jenny to help her with the report.

b) Professional Development: AND Sue James email  
<https://provost.colostate.edu/media/sites/75/2021/02/Professional-Development-for-NTTF-2-21.pdf>

The deadline has passed before it was announced. Jenny contacted Sue James, she said they will have similar deadlines, she will have an assistant to help out. Jenny will push back on the deadline extension. Jenny asked about how many applied, and the reply was a few, Jenny speculates it is 2 or less. Ideally there should be two deadlines (fall and spring), and it should be announced and advertised. Sean applied for it, and he found it by accident. It is not visible on the Provost's website. We should ask about channels of communication, it gets announced randomly. We should follow up on the applicants success rate of getting approved. It can only be teaching related, not research. Examples are teaching focused but it is still a little open to faculty who may focus on research. They indicate funds in the amount of one course release would be provided. ADVANCE at CSU fellows are going to do

workload evaluation for NTTF. They will have one of us if interested on the workload task force. It will be STEM focused, but still will be broader than that.

- c) Sue James covered above
- d) Invite to Blake Naughton on Extension Faculty  
He will hopefully come to an upcoming meeting.
- e) Invite to Jenelle Beavers on CST  
Side conversation with AAUP, on how the Strategic Transformation plan didn't have anything for NTTF. It would be good to discuss with her what is mentioned on the plan, and what else we would like to see included in there. A lot of emphasis is on student success. Not all students want to succeed. Faculty is not supported to do better for the students who want to succeed. Thomas thinks student success is linked to NTTF, as we are the reality behind it. To support student success, the faculty support is essential. Faculty need the clear career path, being valued and heard. In HS, running a club/extracurricular is essential for retention. How can you run a club, when you have significant teaching load. If we are overburdened how do we ensure the students succeed and we succeed as employees. All in favor of her coming and talking to us. It may be open to others.
- f) Collective Bargaining updates  
The bill is still being negotiated, as the Governor nixed a lot of it. K-12 won't be in there. Mary, AAUP national president, adjuncts were at the Capitol to lobby for this bill. It affects the contingent workers the most. By late this week or early next week we will know more. Higher Ed teachers are under the state system. There is a concern for workers who are not under the state umbrella shouldn't be told what to do by the Governor. There was a request for action, people to call Escar, Fenber and Polis to thank them for their "support" of higher ed. There was an article on Colorado Sun, saying CSU, Mines were strongly against this bill as it would be very costly. Research on other universities showed that there wasn't a direct correlation between tuition cost versus unionizing. Community college chancellors are trying to impede this as well. The call is easy to make and straightforward.

Extra discussion:

Updates from Sue James on CCAF task force. Are there going to be any actions? The task force was convened for about three years, but it looks like its job is done, and probably will not be reconvened. It should be us making the recommendations, from here on out.

AAUP, 18 faculty council reps from 6 colleges joined on a motion of speech in the classroom which will be on the agenda of Faculty Council in the future.

Jenny encourages us to start thinking about supportive leadership for CoNTTF. She would like to make sure the committee can continue if she needs to leave. A co-chair would be a good idea to keep the contacts and information transferred. There is so much historical knowledge and we need to make sure it is transferred.

**Meeting adjourned: 1:47 pm.**