



**Committee on Non-Tenure-Track Faculty
Meeting Minutes**

Tuesday, October 5, 1:00-2:30pm
Zoom

Attendees:

Jenny Morse, Jamie Neilson, Joseph DiVerdi, Gretchen O'Dell, Pinar Omur-Ozbek, Ashley Harvey, Leann Kaiser, Sean Bryan, Suellen Melzer, Andrea Duffy, Mary Van Buren, Steve Benoit, Leslie Stone-Roy, Sue Doe.

- 1) Minutes approved from 9/21/2021
- 2) Updates from the Chair
 - a) Exec Committee visit on 9/21 update (& AP issue update)
 - i) Update on Letter to Executive Committee regarding people without representation (e.g., not included in CCAF position types).
 - ii) Sue James, Sue Doe, Jenny Morse obtained data on AP's teaching.
 - iii) Planning to look at the data at end of October to resolve AP's as instructors.
 - iv) Many other situations still require resolution (e.g., formerly-known-as-INTO faculty).
 - v) Discussion around data collection and how to identify everyone that needs representation, and details about using position types and systemic changes.
- 3) Action Items
 - a) SAUs: "C. 2. 3. 3. Special Academic Units, each organized under their respective Director(s), have general charge over their respective degree programs. A Special Academic Unit cannot serve as the academic unit in which a faculty member has their appointment. The faculty members in a Special Academic Unit must come from more than one (1) department. A Special Academic Unit may hire contract, continuing, and adjunct teaching faculty."
 - i) Clarification on Issue: NTTF faculty can be hired directly into SAU without a home department, which skews counting for representation in self governance.
 - ii) Contradictions: "A Special Academic Unit cannot serve as the academic unit in which a faculty member has their appointment." vs "A Special Academic Unit may hire contract, continuing, and adjunct teaching faculty." How can faculty be directly hired by an SAU, but an ASU cannot serve as the academic unit?
 - (1) Also: "teaching" should be removed; likely a remnant of recent revisions during edit of CCAF appointment types.
 - iii) Other issues include "Programs" (e.g., International Studies, run out of Dean's Office, so no official representation).
 - iv) At least three places identified that carry faculty without representation:
 - (1) Honors College,
 - (2) Deans' Office Hosted Programs
 - (3) SAUs
 - (a) Start with SAU's since it is in the faculty/staff manual.

- v) Discussion around representation for Assistant/Associate Deans who come from faculty off the tenure track?
 - (1) Those individuals move into AP positions.
 - (2) Individuals may not be able to move back.
- vi) Proposed actions?
 - (1) Suggest specific language
 - (a) Strike last sentence:

C. 2. 3. 3. Special Academic Units, each organized under their respective Director(s), have general charge over their respective degree programs. A Special Academic Unit cannot serve as the academic unit in which a faculty member has their appointment. The faculty members in a Special Academic Unit must come from more than one (1) department. ~~A Special Academic Unit may hire contract, continuing, and adjunct teaching faculty.~~

- (b) Sue’s feedback: SAU’s designed to be “nimble.” More likely to see the edit, “[...] A Special Academic Unit cannot serve as the academic unit in which a tenured/tenure-track faculty member has their appointment. The tenured/tenure-track faculty members in a Special Academic Unit must come from more than one (1) department. [...]” as striking the last sentence would change the definition of the SAU.
- (c) If CCAF faculty need to find an academic department, what would be the fallout?
- (d) Discussion around a larger change? Question around: how is it permissible to hire faculty outside of academic units when those faculty are not represented anywhere in the faculty/staff manual.
- (2) Propose large problem. Provide specific section (C.2.3.3) with hypothetical language changes.
- (3) Jenny to draft note to CoFG
- b) UDTS –
 - i) Goal: open eligibility for UDTS
 - ii) Proposed Approach in going to the Provost’s office?
 - (1) Ask committee on teaching and learning for support
 - (2) Ask UDTS for support.
 - iii) Discussion around what language changes:
 - (1) Propose removal:
 - (a) Page 1, Paragraph 3: ~~“All persons who hold this title must have tenure.”~~
 - (2) Proposed modification of: “University Distinguished Teaching Scholars will have received national and international acclaim in recognition of outstanding achievement.”, as it is overly exclusionary.
 - iv) Propose a discussion with committee on teaching and learning regarding requirements rather than an official proposal.
 - (1) Tenure a must?
 - (2) International / National acclaim a must?
 - v) Discussion around exclusion based upon (perceived lack of) ‘competitiveness’ – clearly goes against DEIJ and Principles of Community.
 - vi) Need to consider also: <https://facultycouncil.colostate.edu/faculty-manual-section-e/#E.2.2.6> (Conditions a tenured faculty member)

- vii) Ex: Board of Governor's Teaching Award as a precedent. Available to all faculty and NTTF faculty recently awarded.
- c) Faculty Council Officers (and BoG rep)
 - i) Objective: In short, officers must be elected members of faculty council. NTTF now eligible for elected members?
 - ii) Currently, language looks like all faculty potentially eligible for officer roles.
 - iii) Would FC consider a special amendment for faculty that have served in FC as voting members for 3 years to be permitted as officers? (e.g., to allow CoNTTF members to run).
 - iv) Jenny to draft notes and distribute to CoNTTF.
- d) Adjourned 2:24 pm