



**Committee on Non-Tenure-Track Faculty
Minutes**

Tuesday, March 16, 1:30-3:00pm
Zoom

Jenny Morse (chair), Denise Apodaca, Steve Benoit, Joseph DiVerdi, Leann Kaiser, Christine Pawliuk, Natalie Ooi, Megan Hollis, Leslie Stone-Roy, Suellen Melzer, Pinar Omur-Ozbek

1) MINUTES TO BE APPROVED

- a) CoNTTF Meeting Minutes – Mar 2, 2021
Motion to Approve: Leslie Stone-Roy Seconded: Christine Pawliuk Approved unanimously

2) CHAIR ANNOUNCEMENTS & UPDATES

- a) Meeting Minutes: Leann Kaiser Mar 30: Suellen Melzer
- b) Jenny Morse has been nominated as the representative of her department to Faculty Council. We are unsure if she can serve on CoNTTF and serve as a department representative. If Jenny can remain CoNTTF chair, could someone else vote in her stead? Two other faculty council committee chairs currently serve as department representatives. Jenny will contact Richard Eykholt for clarification.

3) ACTION ITEMS / DISCUSSION

- a) Job posting
 - i) A dean-level position is available in CLA for a NTTF. It will be paid at current salary plus 1.5 months of summer salary. Is it a concern that this is paid through this structure instead of a more highly paid position, which is typical for a dean? It does not seem equitable, and may be exploitative. Natalie noted that there is precedence for this pay structure with administrative positions for NTTF. Leslie knows of precedence of this, but in a temporary position. Jenny will ask for additional input.
- b) Resources for NTTF:

A message was received from an Honor's college NTTF. She does not have an academic home department, and thus no representation. Her main messages was that she is not provided a computer or workspace. As well, she didn't know who to contact in order to help address the situation. She went to the ombuds, but they did not direct her to where she could go for a resolution.

The point that an employee should be provided necessary equipment and space might need to be included in the Faculty Manual. Without these provisions, the person would/should be a contractor, not a CSU employee.

Various CoNTTF members shared there is wide variation in what NTTF are provided in terms of equipment and space. There is no university wide policy.

CoNTTF (Jenny) will write a letter to the provost and vice provost for faculty affairs to ask them to consider a policy on resources, onboarding, and where to go for help.
- c) Jenny had a conversation with Sue James reminding her that the message from the BOG last spring was that contracts would not be renewed in May 2021 (those that were given a year notice in May 2020). Those faculty would be changed to a continuing appointment. CoNTTF is trying to determine if this is occurring across CSU. Pinar will see how many

NTTF are on a contract (now). CoNTTF will write a letter to the Executive Committee with the current number of contract and continuing faculty, trends, and concerns about the directive from the BOG. As well, there is confusion regarding if continuing or contract appointments are better and which appointments a faculty member should have.

- d) Campus Equity Week: Occurs in October and typically coordinated by the CLA NTTF committee. Sue James and Natalie Barnes led this, but are unable to do so. Sue asked if CoNTTF might be willing to develop the programming. We need to start by talking to CLA.
- e) Classified staff are voting to join a union, the first one at CSU. Sue believes that a faculty union is also necessary and suggested that this be the focus of the Campus Equity Week.

4) Adjourn