



**Committee on Non-Tenure-Track Faculty
Meeting Minutes**

Tuesday, November 3, 1:30-3:00pm
Zoom

Leslie Stone-Roy, Jenny Morse, Steve Benoit, Suellen Melzer, Christine Pawliuk, Leann Kaiser, Pinar Omur-Ozbek, Natalie Ooi, Megan Hollis, Joseph DiVerdi, Denise Apodaca

Guests 2:30-3:00: Alex Bernasek and Sue James

1) MINUTES TO BE APPROVED

- a) CoNTTF Meeting Minutes – Oct 20, 2020
 - i) Moved to approve: Joseph DiVerdi .Seconded: Steve Benoit. Approved unanimously.

2) CHAIR ANNOUNCEMENTS & UPDATES

- a) Meeting Minutes: Christine Pawliuk Nov 17: Leslie Stone-Roy
- b) Change of committee name to CoCCAF: Jenny reported our last conversation to Sue James. Joseph also had a similar conversation with Alex Bernasek.
 - i) It is likely CCAF will be widely used across campus, and there will be pressure for us to agree to change. Also, there is confusion as Colleges want to know if they need to officially change their NTTF committee names to CCAF.
 - ii) IR still counting faculty as regular and special, and needs to change to continuing, contract, adjunct, but category should still be NTTF until NTTF faculty want to make a change. Using CCAF without consulting NTTF groups is a symptom of marginalization of this group of faculty.
- c) Ruth Hofbauer sent out request for Committee for Gender Equity of Faculty: anyone who knows someone that would be good on the committee should encourage them to join

3) ACTION ITEMS / DISCUSSION

- a) Reports on dept/college mtgs about Section C proposals
 - i) CLA: nothing about proposals
 - ii) WCNR: Natalie will be presenting it for her department. Likely won't be major opposition in the college
 - iii) COB: FC rep to CoFG gave a presentation, and Jenny was able to respond. Jenny's department is worried that NTTF will take majority and remove power from tenure-track faculty. Also suggested that CoNTTF be dissolved if the motions pass.
 - iv) Libraries: discussion tomorrow during the Libraries Faculty Council meeting.
 - v) Engineering: no discussion so far. Will likely decline because they will lose seats.
 - vi) CVMBS: Leslie sent out the CoNTTF email. An email went out asking for feedback by November 12.
 - vii) Ag: initial email came from CoFG representative. He sent out an ask to department heads to collect feedback from departments. Suellen sent out an email with some CoNTTF perspective as well.
 - viii) CHHS: My unit is discussing tomorrow, but I can guarantee there will be a few folks in favor and everyone else won't really care (is apathy in our favor)? The CHHS NTTF

- advisory committee met last week. Unit reps reported that about half had discussed and all were heavily in favor of passing the proposals. The other units hadn't had any conversation. Ashley and I volunteered to attend any of their unit meetings (but haven't been asked to do so, yet).
- ix) CNS: Also nothing in Natural Sciences - but maybe because we don't have a CoFG rep at this point.
 - x) For seat loss fears: Jenny suggests framing this as the current allocation is based on an incorrect count of faculty. Made the analogy based on if the House of Representatives count was based on a bad census
 - xi) CoNTTF reps could reach out to CoFG reps and offer to present along with them in any meetings
- b) Discussion about changes to Section C 2.1.9.3 (page 5):
- i) Current proposals will not allow NTTF to serve on regular standing committees because regular standing committees specifically limited to full-time, part-time, and transitional tenure track and tenured faculty members. This will need to be changed, in addition to our two C motions.
 - ii) Jenny suggests we propose this after the 2 motions already submitted have passed, with the rationale that this would better align with the changes just approved. Committee agrees to wait until December/January. Jenny will draft something so that this is ready to go forward immediately
- c) Some NTTF ran into a problem with department head wanting to delay their promotion for one year because medical leave was taken. Tenure track faculty has this clause, presumably with the intent to provide extra time to achieve tenure when there are extenuating circumstances. But this was attempted to be used as an excuse to delay an NTTF promotion, even though there is no clock for NTTF promotion.
- d) Sue James and Alex Bernasek from CCAF Task Force
- i) Sue James: Rick Miranda recommended that Provost Pedersen continue last year's Provost's NTTF Task Force. As preparing to send out solicitation for members, they decided to use the continuing, contract, and adjunct faculty language from the faculty manual. Sue James did not mean to suggest that we should change our name.
 - ii) Alex: has received questions in the past about why there is a task force when CoNTTF exists. Last year, there was concern that the promotion changes would not be implemented. The task force worked to make sure the CoNTTF's work on the changes was actually implemented. Focused on the most critical items last year, but there are still items that need to be worked on. Current task force has some members continuing, but is reaching out to colleges to also get new perspectives. CoNTTF understands that we need support from the Provost office, but clarity about how we can work together would be helpful. Sue James concurs that we need a good communication plan to talk about how our two groups work together
 - iii) CCAF Task force has received nominations from almost all Colleges. Denise and Joseph will be invited to the task force as liaisons from CoNTTF.
 - iv) Joseph: having the two groups can be very advantageous and successfully enact changes, as long as both groups are working in concert. Alex adds that having Sue James on the task force this year as a connection to the Provost's office is also helpful.
 - v) Sue James did not know that we were getting pushback on the naming issue. Jenny suggested it might be helpful to have agreement on how we use both abbreviations. Alex: part of the task force charge could be to figure out and ask NTTF what is the appropriate name to use; if a recommendation came out on this, it would have to have the blessing of CoNTTF.

- vi) Jenny: CoNTTF is a useful distinction between groups made up of NTTF, and groups made up of different faculty types, administrators, and staff.
- vii) Sue will draft communications in the next week or so and share it with CoNTTF once it is drafted.

4) Adjourn: 3:00