



**Committee on Non-Tenure-Track Faculty  
Meeting Minutes (taken by Natalie Ooi)**

Tuesday, February 4, 1:30-3:00pm  
390 LSC

**Faculty Attending:** Jenny Morse (Chair), Leslie Stone-Roy, Natalie Ooi, Christine Pawliuk, Jamie Nielsen, Dan Baker

**1) MINUTES TO BE APPROVED**

- a) CoNTTF Meeting Minutes from Jan 21, 2020 were reviewed
  - i) Motion to approve: Christine; Second: Leslie

**2) CHAIR ANNOUNCEMENTS & UPDATES**

- a) Meeting Minutes: Natalie Ooi switching with Steve Benoit; LeeAnn to do minutes next meeting
- b) Feb. 20 | A Day in the Life of Non-Tenure Track Faculty, Denise Apodaca, Graduate School 12:00 - 1:30 p.m. | LSC 380
  - i) Denise welcomes anyone joining her to talk to graduate students about potential career paths – professional development brown bag

**3) ACTION ITEMS / DISCUSSION**

- a) Motions received back from CoRSAF
  - i) Jenny met with Richard E to discuss CoNTTF's proposed changes regarding funding for professional development. Richard's concern was regarding the pursuit of 'equal' and whether that was possible (e.g. NTTF do not legally have access to sabbatical).
  - ii) Proposed rewording clarifies that NTTF do not have access to sabbatical but still makes it clear that if a pool for professional development is available, then NTTF have equal opportunity to apply and should be equally considered.
  - iii) Dan made a motion to approve the amended motions; Christine second. All approved
  - iv) Jenny will send these back to CoRSAF
- b) Queries for IR data
  - i) Dan emailed Laura and Anna at IR about adding more data. He talked to them in particular about gender. They can run inquiries regarding gender for us, but cannot release data that specifically is tied to gender because it is federally protected information
  - ii) They don't have information on the new ranks and appointment types yet – they are still working to get that information in there
  - iii) They do have information about online credit hours and they can include that
  - iv) FTE by fund by employee? This lists where the money comes from and how it funds employee positions. Dan was wondering if it is possible to get data on this to see whether some departments/college pay more employees off central vs. other funds? Not really possible because it is reported by fiscal year and there would be a lag, and this information is not easily split

- v) The fall data poll is only for those employed in the fall. They don't do a spring data poll so those just hired in the spring (or only hired for the spring) don't show up in the data set....
- vi) Jenny mentioned that IR stopped publishing the data on student credit hours taught in the Fact Book in 2014. This is something that we get asked about a lot. Dan mentioned we have the data though to be able to calculate this. Jenny asked whether we could request this information and have it split by gender – so, gender split of student credit hours (tenured and non-tenured). Jenny mentioned that the Standing Committee on Status of Women Faculty is looking to get administration to review salaries further and this gender information would be useful to help encourage investigation
- vii) Leslie asked whether we could find out information related to grant money and patents brought in by NTTF from IR?
- viii) Jenny mentioned that we can include in our report that gets reviewed by Faculty Council some of these data points and the various aspects of data we are looking into
- c) Reports and materials from NTTF Task Force
  - i) Task force feels that the response from senior administration to their report was inadequate.
  - ii) Discussion that we take more time to review this document further – prior to when the NTTF task force can join us for a meeting.
- d) Professional development email from Dan Bush
  - i) Brief discussion on it – no one seemed to see any issues with it. The only concern is that it was only sent to the NTTF list and not all faculty and administrators, etc. Jenny mentioned that next time she sees Dan, she will ask whether it was sent out more broadly so that others are aware of it.

**4) Adjourn: 02.58pm**