

**Committee on Non-Tenure-Track Faculty**

**Meeting Agenda**

Tuesday, January 16, 2:30-4pm

392 Lory Student Center

1. **MINUTES TO BE APPROVED**

a) CoNTTF Meeting Minutes – December 12, 2017 (p. 2-3)

Approved minutes as changed to add Leslie to attendance

1. **CHAIR ANNOUNCEMENTS & UPDATES**

a) Meeting Minutes: Tobin Magle Minutes January 30: CW Miller

1. **ACTION ITEMS / DISCUSSION**

* CorSAF starts meeting this Friday at 9 am
* CoFG has a doodle poll for meeting times.

1. CoRSAF’s draft of E 2 (attached)
   * Has been edited since it was sent out to our group.
   * Richard Eykholt is very familiar with the “rules”
   * Contract and continuing is based on the different processes involved with each type.
     + Intended to preserve the currently available option
     + continuing = open ended/at will; section K doesn’t apply
     + contract = more security during the contract. more opportunity to grieve termination(promotion, pay, unfair treatment etc.) – conciliation and mediation by grievance officer before the “grievance process”; is it litigation or grievance?
     + contracts only solidify time
     + decision on whether contract would be renewed 1 year out
     + contract reverts to continuing
     + if things are in the manual, then they become grievable
   * Promotion and moving through the ranks
     + Instructor/Senior/Master vs. asst/assoc/prof
     + 1993: Envisioned Instructor as more secure than assistant professor (pre-tenure) – stable long-term employment
     + resulted in a bunch of people stuck at Instructor – if we have an instructor track, we’re going to get stuck there by virtue of being NTTF not by degree
     + Also won’t be able to access certain perks (like semester at sea) if we can’t access Asst. Prof
2. CLA Concerns
   * STA – separate appointment type – not a promotion, but perceived to be a promotion
   * 10 semester teaching >50%;
   * nominated by chair; good official evaluations;
   * doesn’t not require research per se, can be negotiated;
   * some colleges require scholarship of teaching to achieve rank
   * Can we keep it as a separate appointment type?
   * Treat it as an earned title (university distinguished professor)
   * How do we keep the prestige without preventing other people from advancing into other ranks?
   * Move STA from appointment to a rank?
   * Can we grandfather STAs in as Senior Instructors?
   * Goal: to have discussion about STA
     + Honor current STAs
     + Develop a rational system that’s dependable, robust and manageable for NTTFs
     + Get a promotion ladder to acknowledge time served (creating STA was only step 1)
     + Doesn’t require promotion or increase in pay, but it ended up doing so
   * Think about what can go wrong for current STA in the transition
   * Instructor is currently outside faculty ranks – put it back in under Asst Prof; but what about the possibility that no one lacking a terminal degree will get promoted to Asst Prof?
   * How much do we codify?? How much do we leave open to interpretation?
     + Codify when review would happen
3. Concerns about CoRSAF’s current draft of section E (attachments)

d) Concerns about contracts from Don Estep (p. 5)

* contract language concerns – came from provost, confirmed by legal, doesn’t adhere to the intent of the relevant legislation.
* Some consistently in template (n = 3)

**Units are asking for Possible evaluation criteria**

**4) Adjourn**

**Minutes by Tobin Magle**